

Annual Report
2023 FROM STRENGTH
TO STRENGTH



TABLE OF CONTENTS

Letter from The Executive Director.....	02
Staff List.....	03
Board of Directors.....	04
Mission & Vision.....	05
Our Values.....	06
Our Model.....	08
Letter from our Scholarship Program Manager.....	09
Inspiring Change: Our Core Motivation.....	10
Scholarship Program.....	11
Scholarship Program Highlights.....	12
Scholarship Spotlight.....	13
Letter from our Teacher Training Program Manager.....	14
Teacher Training Program.....	15
Teacher Highlights.....	16
Hear from Our Teacher Training Beneficiaries.....	17
Learning Centre Dedication.....	19
Uhuru Torch Dedication.....	20
2023 Highlights.....	21
Family Day 2023.....	23
Team TFFT Going The Distance.....	25
Hear From Team TFFT.....	26
Donor List.....	27
Financials.....	29

HEAR FROM OUR EXECUTIVE DIRECTOR

Dear TFFT Community,

At TFFT, we believe that investing in the aspirations and dreams of vulnerable children is not just a noble cause — it is a transformative journey that paves pathways towards unprecedented opportunities. By providing access to quality education, we empower these young minds to break free from the cycle of poverty and create new futures for themselves and their communities.

Throughout 2023, we have seen profound results from this commitment. Our investment in education has yielded tangible outcomes: children who once faced insurmountable barriers are now thriving academically and personally. They are not only envisioning better futures but actively moving out of the cycle of poverty.

Reflecting on this year, I am filled with immense pride and gratitude for the remarkable milestones we have achieved together. Our journey has always been about transforming lives through education, and this year, we made a monumental leap forward in that mission.

On June 20th 2023, we celebrated the dedication of The Learning Centre in Tanzania. It was an unforgettable day as supporters from around the world and members of our local community—partners, like-minded organizations, TFFT students, alumni, and their families—gathered to witness the opening of this extraordinary space. The atmosphere was charged with excitement and hope, marking the realization of a decades-long dream and the beginning of a new era in education.

The Learning Centre is more than just a building; it is a beacon of possibility. Designed to inspire and empower, it embodies our commitment to expanding horizons, fostering critical thinking, and nurturing dreams that have the power to transform lives and communities. It stands as a testament to our belief that education is a catalyst for change, capable of making a lasting and meaningful impact. The dedication of The Learning Centre marks the start of a new chapter for TFFT—one that promises to reshape and elevate the future of learning for students of all kinds.

I extend my deepest gratitude to the TFFT team and our supporters for making this year one of impact. We are fortunate to collaborate closely with dedicated partners who share our vision and are committed to driving it forward. Together, we are building a future where education is not just a means to an end but a transformative journey that empowers individuals and communities alike.

In service,



A handwritten signature in blue ink that reads "Miller Bianucci".

Miller Bianucci
Executive Director



THE STAFF *of* THE FOUNDATION FOR TOMORROW

Tanzania Team

Janeth Evaristi, *Finance and Administration Manager*

Evelyne Kaijage, *Training and Skills Development Coordinator*

Haruni John Kidungu, *Academic Affairs and Student Support Coordinator*

Hatibu Kimlola, *Accountant*

Adrian Maganga, *Teacher Training Program Manager*

Ombeni Mgwilanga, *Teacher Training Program Coordinator*

Deogratius Mombury, *Logistics Officer*

Robin E. Mwanga, *Scholarship Program Manager*

Delfina Reuben, *Director of Programs*

Tom Tarimo, *Facilities and Equipment Coordinator*

United States Team

Miller Bianucci, *Executive Director*

Samantha Filcik, *Development and Operations Manager*

Margaret Martin, *Communications and Fundraising Coordinator*

THE BOARD OF DIRECTORS *of* THE FOUNDATION FOR TOMORROW

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Kelly McCrystal, *Clinton Health Access Initiative*

Denise McFadden, *Covance Central Laboratory Services*

Meghann G. Sehorn, *The Foundation for Tomorrow Founder*

Tim Walter, *Ziff Properties*

Falconer Robbins Warren, *Driven Brands*

Beth Watson, *TourDForce Productions*

Tanzania

Meghann Gunderman Sehorn, *The Foundation For Tomorrow Founder*

Lucy Kamptoni, *Shepherds Schools*

Jana Kinsey, *Livelihood Impact Fund*

Simon Daffi Kirway, *The Evangelical Lutheran Church in Tanzania (ELCT)*

Dr. Donacian Mathias Lyaruu, *Retired Bioscientist and Education Advocate*

Mathias Michael Mosha, *Mosha Building Works*



Board Members Lucy Kamptoni & Meghann G. Sehorn at The Learning Centre Dedication

MISSION

The Foundation For Tomorrow's mission is to secure quality education and emotional support for orphaned and vulnerable children so that they may reach their full potential and thrive in their communities.



VISION

Focused on work in Tanzania, The Foundation For Tomorrow envisions a world where all children contribute to society as active and empowered citizens free of exclusion, disadvantage, and vulnerability.



Isack Usambara, TFFT Alumn



OUR PROGRAMS



Tabitha, TFFT Scholar (pictured in the center), and her family

OUR MODEL

Our core business is addressing vulnerability through the power of education. We partner with NGOs, Civil Society Organizations and government to transform the educational landscape in Tanzanian schools.

Students



TFFT has celebrated the accomplishments of the nearly 200 children that have received valuable guidance, instruction, and support through access to education and life-skills programs. In partnership with the government, like-minded organizations, local stakeholders, and the community, we have been able to transform the course of individuals' lives. Each of these young learners has faced hurdles in their educational journeys, but their experiences with TFFT will propel them in their endeavors so they can reach their full potential and move confidently in the direction of their dreams.

Community



Our goal is to catalyze a broader impact, empowering scholars and teachers to positively influence their communities, ultimately allowing a greater percentage of Tanzanians to thrive. Education is power and can be a change agent for everyone. Beyond investing in teachers and students, TFFT is investing in the community through an interactive community Learning Centre, allowing quality education to meet the learner where they are. Collectively, these investments improve the education landscape across the country, penetrating communities and creating sustainable change.

Teachers



Investing in teachers is a sustainable solution for strengthening the education system in Tanzania and quality instruction is a critical means to harness the potential of young leaders in one of the youngest countries in the world. When teachers can regularly improve their skills, we have seen that they are better equipped to boost students' learning. Through our Teacher Training Program, we place pedagogy and its training implications at the center of teacher education reform. Although we provide inhouse teacher training workshops, we also facilitate community-led teacher training and development efforts.

HEAR FROM OUR SCHOLARSHIP PROGRAM MANAGER

Dear supporters and partners,

As we reflect on the past year, I am filled with pride and gratitude for the progress we've made together at The Foundation for Tomorrow. Our theme in Tanzania for 2023, Attributable Impact, perfectly encapsulates our commitment to creating measurable, lasting change in the lives of the community we serve. This year has been marked by significant milestones, particularly in our Scholarship Program, which continues to be a beacon of hope and opportunity for bright, determined scholars across Tanzania.

One of our key achievements in 2023 was the full scholarship support provided to 108 scholars. Each of these students now has the chance to pursue their dreams, thanks to the generous backing of our community. These scholarships do more than cover tuition; they open doors to a future filled with possibility.

We also heightened our efforts to equip our scholars with the skills and resilience needed to navigate a rapidly changing world. Through initiatives like the Boeing Innovation Camp and our Youth Camp, students were encouraged to think creatively and collaboratively, preparing them for success in a competitive global landscape. Equally important was our focus on holistic development. Our Psychosocial and Health program, along with Parents Training sessions, ensured that students and their families received the support needed to thrive both academically and personally.

As we look to the future, we remain dedicated to the vision of a world where every child, regardless of their background, has the opportunity to reach their full potential. We are deeply grateful to each of you — our donors, partners, and supporters — for your unwavering commitment to this cause. Together, we are transforming lives and building a brighter tomorrow.

With sincere thanks,



A handwritten signature in black ink that reads "Robin Mwanga".

Robin Mwanga
Scholarship Program Manager

INSPIRING CHANGE: OUR CORE MOTIVATION



TFFT was founded to address inequitable access to quality education in Tanzania for orphaned and vulnerable children. Tanzania is experiencing encouraging economic growth, yet remains in need of strong leaders to help sustain, increase, and utilize this growth to reverse widespread, devastating poverty. School attendance has been a chronic challenge for the Tanzanian educational system, and significant barriers hinder universal education, resulting in low retention and graduation rates. We believe that all basic human needs should be met in individualized and personalized ways, and through our Whole Child approach, we are able to do that for those in our Scholarship Program. While focusing on access to education across the nation and eliminating such barriers is key, we focus on the quality of education and the resources that students receive, offering essential services such as healthcare, career coaching, and mentorship.

TWO MILLION

The number of children between the ages of seven and 13 years that are not enrolled in school, as estimated by the UN Department of Economic and Social Affairs.

70 PERCENT

The percentage of children aged 14–17 years who are not enrolled in secondary education, according to World Centric. Only 3.2% are enrolled for the final two years of school.

45 PERCENT

The percentage of the Tanzanian population that is under the age of 15 according to USAID.

SCHOLARSHIP PROGRAM

78
ALUMNI



108
SCHOLARS



With the establishment of our Scholarship Program, we set out to harness a hopeful trajectory for Tanzania’s youngest and most vulnerable by providing access to quality schooling and wrap-around services to support each individual throughout their 12 years in our program.

Our Theory of Change invests in orphaned and vulnerable children, offering them a well-rounded education that includes life skills, education about their rights, opportunities to support their future through career coaching and mentorship, and health and psychosocial care.

“Through our holistic approach, we are able to fully invest in our scholars and equip them with tools and resources they need to flourish as individuals. It’s an honor to watch their growth and help to motivate them to dream big and reach their full potential... Interacting and working with everyone is something that has had so much influence on me, and making a difference in the scholars’ lives by equipping them with quality education is everything to me.”

~ Evelyne Kaijage, Training and Skills Development Coordinator

SCHOLARSHIP PROGRAM HIGHLIGHTS

While focusing on access to education across the nation and eliminating economic barriers is key, we focus on the quality of education and the resources that students receive, offering essential services such as healthcare, career coaching, and mentorship through initiatives like our Lifelong Learning Skills Youth Camp and our partnership with Junior Achievement (JA) Africa.



Lifelong Learning Skills Youth Camp

Designed with the objective of fostering holistic development and equipping participants with essential life skills, the camp served as a platform for knowledge exchange and skill enhancement. Facilitated by various organizations, the camp featured five distinct sessions covering crucial topics such as First Aid, Behavioural Management, Entrepreneurship, Sexual and Reproductive Health and Rights (SRHR), and Career Guidance. Additionally, the program included engaging recreational activities such as spelling bees, movie nights, talent shows, and sports competitions like football, tug of war, and sack races.



JA-Boeing STEM Innovation Camp

TFFT delivered Boeing's STEM Innovation Camp with JA Africa by engaging 118 high school students from low-income communities in Arusha, Tanzania. The STEM Innovation Camp is an experiential program that requires participants from different backgrounds to propose solutions to a business or social challenge by leveraging the application of design thinking skills and knowledge. Participants were grouped into teams and challenged to solve an economic, social, or environmental challenge within the airline industry using newly acquired STEM skills from Boeing-recommended industry experts in order to develop solutions that will advance the Sustainable Development Goal (SDG)-16. Each team then presented its solutions before a panel of judges and their peers. The camp served as a platform for collaboration and knowledge-sharing, enabling Tanzanian youth to contribute to STEM discourses and engage with global industry leaders such as Boeing.

SCHOLARSHIP SPOTLIGHT: PETRO FRANK



Petro is a bright, deserving individual who faced a number of challenges in his earliest years. After losing both of his parents to AIDS and receiving a positive HIV diagnosis himself, Petro began living with his loving grandparents who, despite their best efforts, did not have the means to support his educational and health needs. Finally, in 2014, the trajectory of Petro's life changed when he was selected to join the Scholarship Program.

During his 10 years with TFFT, Petro has not only succeeded in school, but he has also taken control of his health and safety with medical support and health insurance. Confidence in his future has also given him the time and space to discover a passion for comedy and performance - and he has since showcased his talents at our youth camps and graduation ceremonies.



Petro is also a proud and engaged participant in TFFT's Career Coaching and Mentorship Program, which gives him the chance to explore paths to a career in entertainment. This is just the beginning for Petro and his limitless potential. Throughout the rest of his time in our Scholarship Program, we are excited to see him continue to excel in his passions, studies, and overall health.

“TFFT gave me the pathway to achieve my dreams, which I did not even plan for before getting support from them.”

HEAR FROM OUR **TEACHER TRAINING PROGRAM MANAGER**

Dear TFFT community and friends,

I am delighted to share the success of our journey in 2023, a year that has proven to be both productive and impactful. Through our Teacher Training Program, we successfully implemented 13 projects that have positively influenced the academic lives of over 25,300 students, 386 teachers, and 60 education stakeholders across three districts in the Arusha Region. This success has not only enhanced TFFT's visibility but has also strengthened our connections with like-minded organizations, government agencies, and the communities we serve. None of this would have been possible without your generosity, support, and contributions — thank you.

Your unwavering commitment to TFFT has made a profound impact on schools, students, and teachers in 2023. Thanks to your continued support, we have been able to expand our reach, with 6,092 students, 87 teachers, 35 education stakeholders, and six new schools set to benefit from 15 ongoing and newly introduced projects in the current year.

Please know that your contributions are truly making a difference in the lives of those TFFT serves in this region of Africa. We would love the opportunity to share more about our work and the significant impact your support has had on this community. If you are interested in learning more or continuing your involvement, please do not hesitate to contact us through our website, call our U.S. office, or connect with us on social media

You have already made a meaningful difference in our community, and we look forward to keeping you informed about how your support continues to help TFFT fulfill its mission and vision in 2024.

Asante sana!



A handwritten signature in black ink, appearing to read 'Adrian Maganga', written over a light blue horizontal line.

Adrian Maganga
Teacher Training Program Manager

TEACHER TRAINING PROGRAM



Quality teaching is central to achieving access to high quality and equitable education for all learners, and TFFT's Whole Child Approach includes taking stock in the teachers who make learning possible for our scholars. We seek to improve the quality of education through teacher and school management team training and resource development in private and government schools through our Teacher Training Program. Since 2010, TFFT has invested in teacher and school management training and resource development with the goal that well-trained teachers create successful learning outcomes for their students. The ways in which we invest in teachers seek to facilitate the development of a wide community of learning by improving the quality of instruction, resources, and school management. It is our fervent belief that in strengthening Tanzania's teachers through our Teacher Training Program, we increase the likelihood for the successful learning outcomes of Tanzanian students.

Our Teacher Training Program provides professional development training support, resources, leadership, and motivation that teachers need to improve their skills and deliver high quality instruction to their students. The program has demonstrated significant positive impact to the education landscape by improving teachers' general skills, overall school organization, time management, educational technology, and by equipping teachers with effective tools for engaging and motivating students.



BY THE NUMBERS: TEACHER HIGHLIGHTS

265

teachers trained

18,550

students impacted in
Tanzanian classrooms



500 Teachers Reached Through Tufundishane

Tufundishane is a newsletter written FOR teachers, BY teachers. This newsletter creates a platform for teachers to share their ideas and examples of best teaching practices with the wider educational community. The issue covers a variety of topics that promotes discussions, works to build community and collegiality between teachers, and affirms the efforts of those striving to improve teaching. Readers of Tufundishane can have their own ideas challenged, refined, or affirmed through reading articles, and learn about innovative practices they can incorporate into their own teaching. In areas where there are few opportunities to meet with other teachers of the same discipline, teachers can still learn and develop professionally. Tufundishane gives teachers the chance to be connected to a wider teaching community.

30 Teacher of Distinction Award Recipients

The Teacher of Distinction Award, introduced in 2010, recognizes and rewards outstanding, impact-driven teachers who are excited and motivated to address the issue of education inequality in Tanzania. This award goes to teachers who are passionate about creating community-wide change through the power of education and have demonstrated innovative teaching techniques and learning strategies in their classrooms. The distribution of this award, which links teacher performance and their learning outcomes with recognition and other incentives, has resulted in an increase in recipients' motivation, self-esteem, and innovation. After over a decade of success, this initiative was adopted and is executed by the government and TFFT champions it financially. The Teacher of Distinction Award has not only increased educational outcomes for students, but has also increased teachers' sense of professional satisfaction, encouraging them to share their practices with other teachers from different schools.

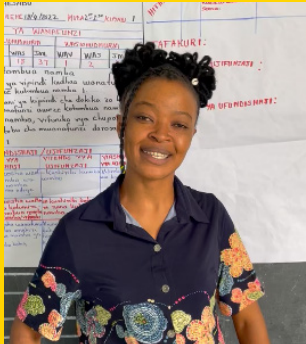
150 teachers attended our Teacher Training Convention at the Learning Centre

HEAR FROM OUR TEACHER TRAINING BENEFICIARIES



“TFFT’s Teacher Training program helped my teaching effectiveness and ability to use participatory learning strategies, which make my students active rather than passive listeners. I am so happy with the ongoing support that we are getting at schools after training.”

~ *Mamma Anna, Teacher Training Program Participant*



“I’m here to say thank you for all the training and all the teachers who trained us. I have learned new teaching methods so that my students will gain more from it. We need you more and more to train us so that we can gain more knowledge and our students can gain knowledge not just to pass examinations but to actually learn new material and use it to advance in school. I’m so happy with this training – thank you so much.”

~ *Madame Eve, Mathematics Teacher and Teacher Training Program Participant*



“[From TFFT’s teacher trainings,] I have learned how to be a proficient teacher and how to build confidence. It was so helpful to my career and my profession.”

~ *Mr. Kingazi, Headmaster of Kilimani Primary School*

THE LEARNING CENTRE



THE LEARNING CENTRE DEDICATION



On June 20th, 2023 we celebrated the dedication of The Learning Centre in Arusha, Tanzania with supporters from different parts of the world and members of the community, including partners, like-minded organizations, TFFT students, alumni, and their families. It was an honor to welcome more than 300 people to walk through the doors for the first time as we brought a decades-long dream to life. The excitement surrounding the promise and potential of this new centre for learning was palpable in the eagerness among the community to be a part of something bigger than themselves.

Throughout our work, we have seen that learning happens at all stages of life and in many different ways. We're always seeking to evolve and in doing so, always endeavor to see how learning can transform more lives in the most impactful, sustainable, and pragmatic ways. The opportunities that await will transform what we think learning to be. This center is innovative in that it will make it possible for all who come to think beyond the confines of what they know and in doing so, be able to learn, explore, dream big, and take action.

UHURU TORCH DEDICATION

The Uhuru (Freedom) Torch is one of Tanzania's national icons. It was first lit on top of Mount Kilimanjaro following independence in 1961. Since then, the Torch has been carried through the country every year from March to October, passing through all districts to shine light on special project and initiatives in communities across Tanzania. The Torch is moved across different regions in Tanzania to celebrate and endorse exceptional achievements and inspire further development.

The passing of the Torch is a symbol of acknowledgement, specifically for those projects with great potential to generate change and meaningful impact in communities across Tanzania. The Torch is named after the Swahili word "Uhuru," which means freedom. In July, the Torch was lit in Arusha and visited various initiatives.

We are honored that our new Learning Centre was a stop of the Uhuru Torch Tour. Being visited by the Torch is an incredible recognition and an inspiration for us to continue to improve the lives of vulnerable children in the region. Thank you to all of our supporters who have made it possible to make a lasting difference in the community.



HIGHLIGHTS OF 2023: A LOOK AT SOME OF OUR FAVORITE MOMENTS



HIGHLIGHTS OF 2023

Implementer's Dialogue



TFFT and Foundation Le Solstice hosted our second Implementers Dialogue workshop, an initiative of our Teacher Training Program. This workshop brought together like-minded educational organizations to discuss relevant developments in the education sector and exchange best practice in order to strengthen collective efforts. The participants of the Implementers Dialogue include non-profit organizations, Tanzania Education Network (TENMET), the national network of non-state actors in education, the Regional Education Learning Initiative (RELI), government officials, and academic institutions delivering similar programs as TFFT.

S.O.S. Gala



Our biggest fundraising event of the year, the South of the Sahara Gala, is a celebration of both the progress of our scholars and your efforts in securing quality education and emotional support to help them reach their full potential, thrive in their communities, and meaningfully contribute to society. 2023's gala was truly extraordinary – the joyful night was filled with a deep sense of community and we raised a record-breaking \$315,000. We are profoundly grateful for everyone who contributed, whether by attending, bidding, or spreading the word. Thank you for helping us create brighter futures for the children we serve.

FAMILY DAY 2023

One initiative that brings our scholars together with their families is Family Day. On this day we welcome new TFFT scholars, recognize the most supportive guardians, conduct a yearly reflection, and celebrate the growth of our students.





TEAM TFFT



GOING THE DISTANCE

Team TFFT channels the energy of sport to ignite change through The Foundation For Tomorrow's work. Each year, united in support of TFFT, Team TFFT athletes raise funds that ensure a lasting, measurable, and positive impact on the educational opportunities of young people of Tanzania, their trajectory in life, and their contribution to their own communities.

In 2023, Team TFFT proudly raised a total of \$147,707.06.



**The Kilimanjaro
Half Marathon**

\$63,257.77



**The Bank of America
Chicago Marathon**

\$18,245.76



**The TCS New York
City Marathon**

\$61,747.36



**Other Team TFFT
Fundraisers**

\$4,456.71

HEAR FROM OUR ATHLETES



“I have been involved with TFFT for over 12 years now, and have used running as a means to advocate for the children TFFT supports...TFFT’s mission to provide orphan and vulnerable children access to quality education, as well as the amazing community of supporters they have brought together, continues to keep me involved and a part of the TFFT family! And always will!”

~ *Mary Brooks, NYC Marathon Runner*



“There’s so much power in education, so how incredible is it that TFFT focuses on work in Tanzania by addressing vulnerability through the power of education? I’m so thankful that I learned about this amazing organization and to see the work that they do everyday and the impact they have had on so many, I’m honored to be able to help bring continued recognition and efforts to help with their mission and vision.”

~ *Jacey Muniz, Chicago Marathon Runner*



“Running the Kilimanjaro Half Marathon to raise awareness and funds for TFFT brings immense joy. The Foundation For Tomorrow has given me a greater purpose in life.”

~ *Candice Donley, Kilimanjaro Half Marathon Runner*

IN GRATITUDE

Thank you to our global community of supporters for helping to fuel our vision.

\$25,000+

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\$1,000 - \$2,499

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Thank you to our global community of supporters for helping to fuel our vision.

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\$500 - \$999

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Robert Teddy
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Shelley and Shawn Wilfong
Susan and Cliff Woods
Grace & Myles Wynn
Heidi Yates
John Zavez

\$250 - \$499

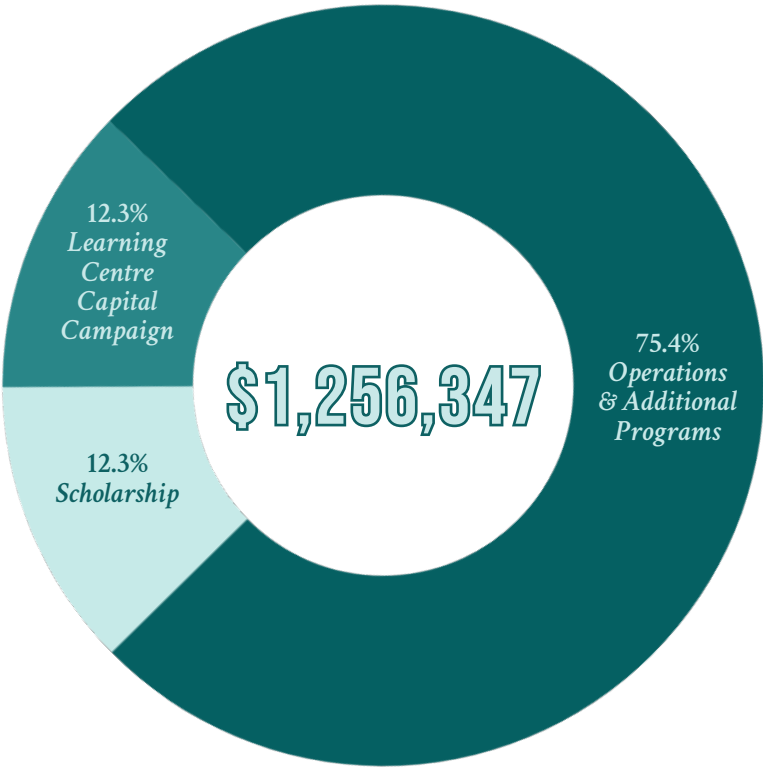
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Sheryl Perlman
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Laura Phillipson
Suzi Pigg
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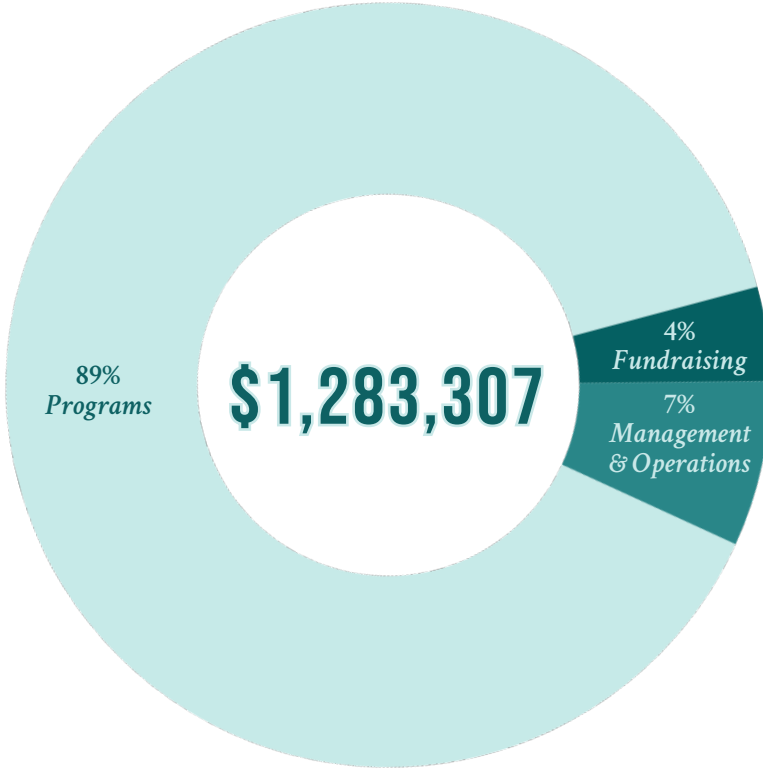
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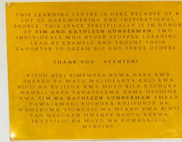
Total Revenue



Total Expenses



THANK YOU.



Never doubt that a small group of thoughtful,
committed citizens can change the World.
Indeed, it is
the only thing that ever has.
-Margaret Mead



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